

## OCCUPATIONAL HEALTH, SAFETY & REHABILITATION POLICY STATEMENT

At CleanNet Australia our Occupational Health, Safety and Rehabilitation Policy is based on a belief that the well-being of people employed at work, or people affected by our work, are a major priority and must be considered during all work performed on our behalf.

People are our most important asset and their health and safety is our greatest responsibility. The public shall be given equal priority to that of our employees.

## The objectives of our safety policy are:

- To achieve an accident free workplace
- To make health and safety an integral part of every managerial and supervisory position
- To ensure health and safety is considered in all planning and work activities
- To involve our employees in the decision making process through regular communication, consultation and training
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis
- To provide effective injury management and rehabilitation for all employees

## The success of our health and safety management is dependent on:

- Developing and implementing an Occupational Health and Safety (OHS) system to comply with relevant State and Federal legislation and to comply with the requirements of AS/NZS 4801: 2001
- Measuring our performance against stated objectives and targets with an aim of eliminating workrelated injury and illness
- Pro-active planning of all work activities with due consideration given to implementing OHS controls that are suitable to each given situation
- Understanding the total work process and associated OHS risks
- Ensuring the work team is totally committed to achieving our OHS objectives
- Ensuring that open and honest communication exists between management and all employees

CleanNet Australia Managing Director September 2016

CNA-POLICY-02/2 Page 1 of 1 21/09/2016